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POSTDOCTORAL AFFAIRS

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#### Important Information re: Postdoc Insurance:

Effective July 1, 2013, the University of Florida's insurance plan for Postdoctoral Associates and Postdoctoral Fellows will be provided as part of GatorCare, the University's new self-insured health plan. The name of the plan is GatorCare Options. To view a plan brochure for GatorCare Options, please visit <a href="http://gatorcare.org/options-g.asp">http://gatorcare.org/options-g.asp</a>. For further details about GatorCare in general, please visit <a href="http://gatorcare.org">http://gatorcare.org</a>.

Beginning July 1, 2013, newly hired Postdoctoral Associates and Postdoctoral Fellows will be able to complete their GatorCare Options enrollment via the myUFL system. Detailed instructions on how to enroll can be found on the attachment.

### Important deadlines:

- New hires must complete enrollment within 60 days of hire.
- · Qualifying event changes must be completed within 60 days of the event.
- Open enrollment elections must be completed prior to the end of open enrollment.

If you have questions about enrollment or eligibility, please contact HRS's GA and Post Doc Associate Benefits Office at <a href="https://hrspostdocbenefits@admin.ufl.edu">hrspostdocbenefits@admin.ufl.edu</a> or (352) 392-0003.

- o All Inclusive Guide (.pdf)
- Information from InfoGator (.pdf)

Please note that GatorCare is not available to Adjunct Post Docs or Adjunct Clinical Post Docs.

### Postdoc Salary Minimum Policy

Postdoc salary minimums at the University of Florida have been established, effective October 1, 2013. The policy is available on the Administrative Memos site: <a href="https://administrativememo.ufl.edu/2013/08/postdoc-salary-minimums/">https://administrativememo.ufl.edu/2013/08/postdoc-salary-minimums/</a>

Submitted by the Office of the Provost

#### New Postdoc Orientation: Sept. 24

New Postdoc Orientation will be on September 24, 2013 in Emerson Alumni Hall from 8am-2pm. New Postdocs have been invited to the Orientation, and Registration is now open to all postdocs who wish to attend. Please register here by September 1: <a href="http://npo2013.eventbrite.com/">http://npo2013.eventbrite.com/</a>

More information: http://postdoc.aa.ufl.edu/npo

Submitted by the Office of Postdoctoral Affairs

Next Postdoc Workshop: Sept. 18

Keys to Successful Grant Writing for Postdocs

Wednesday, September 18, 2013

Noon-2pm

McKnight Brain Institute DeWeese Auditorium (Room LG-101A)

Critical information and advice from experienced NIH and NSF grant reviewers

Join our panel of experts for a unique opportunity to gain valuable advice on writing successful grant proposals. The ability to secure funding is a key skill that prospective academic employers value as highly as your publication record. The experience gained in writing a proposal, developing a budget and managing a project are all highly transferable to the private sector.

Light lunch provided.

Workshop Flyer (Landscape) (.pdf)

Presentation from August 23 Workshop now posted:

Postdoc Workshop Presentation (.pdf)

## 2013 Graduate Student Research Day

- Theme: Mentoring: Learning from Leaders
- Date: 29 OCTOBER 2013
- Location: Reitz Union Grand Ballroom & Rooms 346/347, 349, & 361/363

The Graduate Student Advisory Council (GSAC) will be hosting its second annual celebration of graduate research. The event is open to all graduate students, postdoctoral fellows/associates, researchers and faculty. We encourage undergraduate students participating in research activities to attend the event. We are also encouraging *postdoctoral fellows to register to be poster judges* – we are in need of highly skilled and specialized individuals with expertise in a wide variety of disciplines to help critique our graduate student body.

This year's Graduate Student Research Day is themed around MENTORING & LEADERSHIP. There will be a competitive poster session with cash prizes for the winning posters. This event will also offer an array of workshops on three different tracks: Professional Development, Mentoring and 3-minute Thesis/Dissertation Presentation.

To register and/or submit abstract or to sign up to be a poster judge please visit: <a href="http://i3.institutes.ufl.edu/2013-graduate-student-research-day/">http://i3.institutes.ufl.edu/2013-graduate-student-research-day/</a>

Poster submission deadline: September 27<sup>th</sup>, 2013

Registration deadline: October 11<sup>th</sup>, 2013

For questions on the poster session at Graduate Student Research Day, contact Lindsey-Kay Lauderdale at Iklauder@ufl.edu

For general questions on Graduate Student Research Day, contact Sofia Beas at sofiabeas@ufl.edu

For questions related to the I-Cubed Program, contact Jessica Childers at jessc03@ufic.ufl.edu

Submitted by Regina Martuscello, GSO Student Advocacy Board Representative Graduate Student Advisory Council (GSAC) I-Cubed member Doctoral Candidate Interdisciplinary Program in Biomedical Sciences Department of Clinical Neurosurgery

## New Bioinformatics Workshops at the HSC Library

 Using METACORE™ to Formulate New Hypotheses: Target Driven Knowledge Mining and Pathway Analysis of OMICs Data 9/11/2013, 12:00 PM - 1:00 PM

HSC Library, C2-41C, Communicore Bldg.

Topic: Bioinformatics tools

Speaker: Melinda Baker, PhD - Thomson Reuters Solution Specialists

This webinar will introduce how MetaCore can be used to analyze "OMICs" data and explore mammalian biological signaling pathways and networks. Using a Parkinson's Disease (PD) test case, we will examine how MetaCore can help you identify key signaling pathways and proteins important for transcriptional changes in Parkinson's brains. In addition, we will explore the MetaCore knowledge base to build data driven signaling networks and identify potential avenues for future PD drug development. Attendees are encouraged to ask questions so that we may demonstrate the depth and breadth of biological content that is available through MetaCore and important for your research.

About MetaCore™

MetaCore™ is an integrated knowledge database and software suite for pathway analysis of experimental data and gene lists. The scope of data types includes microarray and sequence-based gene expression, SNPs and CGH arrays, RNAi screens, proteomics, metabolomics, Co-IP pull-out and other custom interactions. MetaCore™ is based on a proprietary manually-curated database of human protein-protein, protein-DNA and protein compound interactions, metabolic and signaling pathways for human, mouse and rat, supported by proprietary ontologies and controlled vocabulary. The analytical package includes easy-to-use, intuitive tools for searching and data visualization, enabling the identification of the most relevant biological pathways, networks, and processes.

Free and open to all UF -registration required due to limited number of seats: http://training.health.ufl.edu/public\_workshops\_view\_details.aspx?ID=749

 Novel online tools for mining the biomedical literature 11/12/2013, 12:00 PM - 1:00 PM C2-3 (computer classroom), Communicore Bldg.

Topic: Bioinformatics tools

The rapid growth of experimental and computational biomedical data is being accompanied by an increase in the number of biomedical publications discussing these results. This makes retrieving relevant scientific information and identifying connections between findings, a challenging task. New literature-mining tools (e.g. KNALIJ, Quertle, NextBio, iHOP, SemMed, GoPubMed, etc) may be of help when sorting through this abundance of literature, as discovery and hypothesis generating tools. This workshop provides an introduction on how to use some of these literature-mining tools when answering research questions.

Free and open to all UF -registration required due to limited number of seats: http://training.health.ufl.edu/public\_workshops\_view\_details.aspx?ID=752

Submitted by Rolando Milian, UF Health Sciences Center Library

## LabVIEW User Group Meeting: Sept. 4

Wednesday, September 4
11:30 a.m.-1:00 p.m.
Hilton University of Florida Conference Center Gainesville
1714 SW 34th Street
Gainesville, FL 32607

Topic: What's New in LabVIEW 2013

Fresh off NIWeek 2013, this demo heavy tour will show you all the new features in LabVIEW 2013 designed to accelerate your success.

LabVIEW 2013 focuses on three primary areas:

- Integrating access to the latest technologies that make systems better
- Enhancing the environment so developers are more efficient
- Providing access to an ecosystem of training and partner tools

Lunch will be provided by National Instruments at each meeting.

More information and registration: <a href="http://sine.ni.com/nievents/app/offering/p/offeringld/1378181/site/nic/country/us/lang/en?espuid=CNATL000000112060">http://sine.ni.com/nievents/app/offering/p/offeringld/1378181/site/nic/country/us/lang/en?espuid=CNATL000000112060</a>

## Call for Abstract Submissions and Registration - Florida Genetics Symposium 2013

Call for Abstract Submissions and Registration:

UF Genetics Institute - Florida Genetics 2013 www.ufgi.ufl.edu October 9th-10th UF Cancer & Genetics Research Complex

All faculty, students, post-docs and other researchers are invited to submit abstracts of their latest genetics research for poster sessions at the Florida Genetics 2013 Symposium.

Submission: Complimentary on-line abstract submission and registration are now available at the UFGI website at  $\frac{\text{http://ufgi.ufl.edu/2013/08/01/florida-genetics-2013/}}{\text{http://ufgi.ufl.edu/2013/08/01/florida-genetics-2013/}} \ .$ 

Abstract Deadline: September 9th, 2013.

The submitting author is automatically registered for the conference when they submit their abstract; however, all other authors on the poster must register individually if they wish to attend.

General Registration Deadline: October 2nd, 2013.

Accepted posters will be assigned to one of two sessions:

Poster Session I: 2:30-4:30 p.m. on October 9th Poster Session II: 11:30 a.m.-1:15 p.m. on October 10th

Best Poster Awards:

Awarded to post-docs and students, 4 p.m. on October 10th In order to be eligible for an award, the applicant must be both first author and presenter, and must check the appropriate box (post-doc or student) on the abstract submission form.

Keynote Speaker: William E. Evans, PharmD, Director and CEO, St. Jude Children's Research Hospital

All other Symposium info available on our website, www.ufgi.ufl.edu

Submitted by Michele Tennant, University of Florida Genetics Institute

# Career Development Seminar: Is a combined academic-industry post doctoral position the best of two worlds?

It is time to start 2013-2014's CAREER DEVELOPMENT SEMINAR Presented by the Interdisciplinary Program in Biomedical Sciences Graduate Student Organization (GSO)

The first seminar will be on AUGUST 29th at 4:00 PM, Room LG-110A/B.

Speaker: Melissa Nordström, Ph.D.

Post doctoral researcher at Karolinska University Hospital in collaboration with Roche, Stockholm, Sweden

Date: Thursday, August 29, 2013

Time: 4:00-5:00 PM Location: LG 110A/B Snacks will be provided To attend (free) dinner with Dr Nordström on Thursday August 29, at 7:00 PM, please RVSP to <a href="mailto:sappelberg@ufl.edu">sappelberg@ufl.edu</a> OR <a href="mailto:jgilkes@ufl.edu">jgilkes@ufl.edu</a>.

Dinner is limited to 3-4 students. Sign up on first come, first serve basis

Submitted by Sofia Appelberg, Pathology, Immunology and Laboratory Medicine

## Leadership Essentials Certificate Program

World Class Leadership Training in Gainesville Florida!

The <u>Leadership Essentials Certificate Program</u> provides the foundation for leadership growth and development. Through a variety of integrated modules, participants learn to fully transition from an individual contributor to a leader. The University of Florida Executive Education has developed a new approach to helping individuals and corporations create, grow and sustain the necessary leadership skills to optimize performance and improve business profitability. The Leadership Essentials Certificate Program provides the foundation for leadership growth and development.

In this course you will learn:

- The Role of a Leader
- Identifying and Developing Your Style
- Handling Differences and Conflict
- Delegating and Coaching
- Building Effective Teams
- Supporting Strategic Direction
- Quality Improvement: Process Management
- Creating an Employer of Choice Workplace
- Effective Communication
- Talent Management Essentials
- Finance for Non-financial Managers

Register (10% Discount for Members of the UF Alumni Association)

Gainesville Fl

Sep. 6, 13, 19, 20, 27

Only the Gainesville course offers the unique Innovation and Creativity module.

Other dates and locations for the Leadership Essentials Certificate Program.

<u>Tampa, FL</u>
Oct. 3-4, 24, 25

Nov. 7-8, 21, 22

## Reading and Conversation: the WARPAINT trilogy

The George A. Smathers Libraries Authors@UF series presents Reading and Conversation: the WARPAINT trilogy - Warpaint, Baby Rocket and Content Burns with Stephanie A. Smith on Wednesday, September 4 from 6:00-7:30 p.m. in the Library West café on the first floor across from Starbucks. Smith is the Waldo W. Neikirk Term Professor, 2012-13 and associate chair/ undergraduate coordinator for the Department of English.

The three novels are intertwined by love and friendship, and deal with contemporary women who are struggling to balance art, love, illness and trauma. Her other published novels include *Snow-Eyes*, *The Boy Who Was Thrown Away*, *Other Nature*, and two works of criticism. *Conceived By Liberty* and *Household Words*.

Light refreshments will be served.

Submitted by Barbara Hood, George A. Smathers Libraries

## Recommended Reading: Postdoc Advancement: Marketing Your Value

From Science Careers:

The postdoctoral appointment is not only a time of exploration and hard work, but also a time to learn and hone critical skills that will enable you to move into a position of independent research. Skills such as leadership and management, teambuilding, communication, fundraising, and even marketing are required to advance, and one must be adept in all of these areas to succeed in this highly competitive economic landscape.

Complete article: http://sciencecareers.sciencemag.org/career\_magazine/previous\_issues/articles/2013\_08\_22/science.opms.r1300135

## Postdoctoral Fellowship Program

The CRI Irvington Postdoctoral Fellowship Program supports qualified young scientists at leading universities and research centers around the world who wish to receive training in cancer immunology. A panel of scientists drawn from our Scientific Advisory Council rigorously evaluates each candidate, the intended sponsor and training environment, and the nature and feasibility of the proposed project.

The Institute seeks hypothesis driven, mechanistic studies in both immunology and tumor immunology. The applicant and sponsor must clearly state the potential of the proposed studies to directly impact our understanding of the immune system's role in cancer risk, tumor initiation, progression, metastasis, host response to tumors and/or the treatment of cancer.

The fellowship provides a stipend of \$50,000 for the first year, \$53,000 for the second year, and \$57,000 for the third year. In addition, an allowance of \$1,500 per year is allotted to the host institution for use at the sponsor's discretion to help pay for the fellow's research supplies, travel to scientific meetings, and/or health insurance.

Deductions for administrative overhead are not allowed from either the stipend or the institutional allowance. Payments are made monthly in U.S. currency to the host institution.

For more information, visit:

http://www.cancerresearch.org/postdoc/apply

The application deadlines are April 1 and October 1; when those dates fall on the weekend, applications are due the following Monday.

Applications are due by 5 p.m. EST on these dates. Applicants are notified of fellowship committee decisions within approximately 10-12 weeks of the application deadline.

Submitted by Margaret Friend (frienm@shands.ufl.edu), UFHealth Office of Development

## Susan G. Komen for the Cure - funding opportunities - due 9/5/13

We wanted to make you aware of these <u>four\_funding</u> opportunities from the <u>Susan G. Komen for the Cure</u> Foundation. We'd be interested to know if you plan to apply and would be happy to help with the application. Please forward to other UF Health faculty/staff who might be interested.

#### Postdoctoral Fellowship Grants -- Basic and Translational Research

Postdoctoral Fellowship Grants - Basic and Translational (PDF-Basic and Translational) seek to attract and support promising scientists who are embarking on careers dedicated to breast cancer research. By providing funding to outstanding postdoctoral/postgraduate fellows under the guidance of a mentor, Komen seeks to ensure that a diverse pool of highly trained scientists will emerge as the next generation of leaders in the field of breast cancer research. These leaders will play key roles in reducing breast cancer incidence and mortality, with the ultimate goal of ending breast cancer forever.

PDF-Basic and Translational Research Grants provide support for basic research projects that have significant potential to advance our understanding of breast cancer, lead to reductions in breast cancer incidence and/or mortality, and move us toward the goal of a world without breast cancer. Studies focusing on quality of life or survivorship issues are not appropriate for this mechanism. This award mechanism is appropriate for both basic (i.e. PhD) or clinical (i.e. MD) fellows proposing research projects that are laboratory- or field-based and do not meet Komen's definition of clinical research. A clinical trial or study in conjunction with a clinician is acceptable as a part of the proposed laboratory research focus.

Applicants/Pls may request funding of up to \$60,000 per year (direct cost only) for a minimum of two years and maximum of three years. Note, final funding decisions and amounts rest with the Komen Board of Directors.

http://ww5.komen.org/uploadedFiles/Content/ResearchGrants/GrantPrograms/PDF%20Basic%20RFA%20FY14%20FINAL.PDF.pdf

#### Postdoctoral Fellowship Grants -- Clinical Research

Postdoctoral Fellowship Grants - Clinical Research (PDF-Clinical) seek to attract and support promising clinician-scientists who are embarking on careers dedicated to clinical breast cancer research. By providing funding to outstanding postdoctoral/postgraduate fellows under the guidance of a mentor, Komen seeks to ensure that a diverse pool of highly trained scientists will emerge as the next generation of leaders in the field of breast cancer research. These leaders will play key roles in reducing breast cancer incidence and mortality, with the ultimate goal of ending breast cancer forever.

Applicants/Pls may request funding of up to \$60,000 per year (direct cost only) for a minimum of two years and maximum of three years. Note, final funding decisions and amounts rest with the Komen Board of Directors.

http://ww5.komen.org/uploadedFiles/Content/ResearchGrants/GrantPrograms/PDF%20Clinical%20RFA%20FY14%20FINAL.PDF%281%29.pdf

Pre-proposal due: September 5, 2013, by 12 p.m., EST. Please let me know if I or my colleagues can help you with the application.

Submitted by Margaret Friend (frienm@shands.ufl.edu), UFHealth Office of Development

## REGISTER NOW: Collaborating with Strangers on Sex & Gender Differences in Health

Hey stranger,

...looking for a way to combine forces with others on campus interested in sex and gender differences in health? Regardless of your major disciplinary research topic, if you are interested in combining forces with others who have similar interests from issues of health disparities, symptom differences, treatment efficacy variance, gender studies, human rights, etc., join us for this dynamic interchange of people, interests and knowledge.

The Collaborating with Strangers on Sex & Gender Differences in Health will connect UF faculty, administrators, post-docs, grad and undergrad students during a series of 3-minute speed-meetings. You'll walk away with more resources, solutions and creative ideas than you could have ever imagined.

When: Tuesday, September 10, 2013, 2:30-4:30 p.m.

Where: McKnight Brain Institute, Room LG-110A/B (<u>Directions</u>)

Who: Open to all UF graduate and undergraduate students, faculty, administrators and post-docs

Refreshments will be served.

For more information and registration link, see <a href="http://cms.uflib.ufl.edu/news/August2013#20130815">http://cms.uflib.ufl.edu/news/August2013#20130815</a> for more information and registration link.

Seats are limited. Please register if you are interested or pass this on to other interested people.

Workshop Flyer (.pdf)

For more information, contact bdefarber@ufl.edu

Sponsored by the Health Science Center Library at the George A. Smathers Libraries and the National Institutes of Health National Library of Medicine Office of Research on Women's Health

Submitted by Bess de Farber, George A. Smathers Libraries

# Reminder: University of Florida Postdocs on Facebook and LinkedIn

Join this <u>Facebook group</u> for University of Florida postdocs as well as the LinkedIn group: <a href="http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg\_ugrp\_ovr%20">http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg\_ugrp\_ovr%20</a>

Submitted by the Office of Postdoctoral Affairs

# Reminder: FREE Affiliate NPA Membership

If you did not receive your invitation to join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please contact Kim Pace to receive an invitation.

More information.

Submitted by Kim Pace, Office of Postdoctoral Affairs

#### Reminder: Postdoc Info Listserv

Want to receive e-mail prompts prior to postdoc events like the Postdoc Development Workshops and other postdoc events?

A listserv has been created for postdocs to receive reminders for upcoming postdoc events. Please e-mail Kim Pace (kpace@aa.ufl.edu) and tell me you wish to subscribe to the "postdoc info listserv."

Submitted by Kim Pace, Office of Postdoctoral Affairs

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Office of Postdoctoral Affairs University of Florida 235 Tigert Hall P. O. Box 113175 Gainesville, FL 32611 postdoc.aa.ufl.edu

