

Postdoctoral Update

Office of Postdoctoral Affairs



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POSTDOCTORAL AFFAIRS

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Important Information re: Postdoc Insurance:

Effective July 1, 2013, the University of Florida's insurance plan for Postdoctoral Associates and Postdoctoral Fellows will be provided as part of GatorCare, the University's new self-insured health plan. The name of the plan is GatorCare Options. To view a plan brochure for GatorCare Options, please visit http://gatorcare.org/options_g.asp. For further details about GatorCare in general, please visit <http://gatorcare.org>.

Beginning July 1, 2013, newly hired Postdoctoral Associates and Postdoctoral Fellows will be able to complete their GatorCare Options enrollment via the myUFL system. Detailed instructions on how to enroll can be found on the attachment.

Important deadlines:

- New hires must complete enrollment within 60 days of hire.
- Qualifying event changes must be completed within 60 days of the event.
- Open enrollment elections must be completed prior to the end of open

enrollment.

If you have questions about enrollment or eligibility, please contact HRS's GA and Post Doc Associate Benefits Office at hrrpostdocbenefits@admin.ufl.edu or (352) 392-0003.

- [All Inclusive Guide](#) (.pdf)
- [Information from InfoGator](#) (.pdf)

Please note that GatorCare is not available to Adjunct Post Docs or Adjunct Clinical Post Docs

Postdoc Orientation Presentation Materials on Website

The Office of Postdoctoral Affairs thanks everyone who came out for the 2nd annual New Postdoc Orientation (NPO) on September 24. Many important postdoc topics were covered, including: research ethics and compliance, intellectual property rights, Human Resource Services matters, health insurance, and international and immigration issues, as well as resources for postdocs at the Career Resource Center and UF Libraries. A number of UF campus resources were also available at the resources fair to provide information about their services. The half-day orientation closed with a keynote address by Dean Teri Balser: *Life in Limbo: Making the Most of Your Postdoctoral Experience at UF*.

Please view the September 24 NPO presentation materials here:

<http://postdoc.aa.ufl.edu/npo>

Video recordings of the Orientation presentations will be made available shortly.

Submitted by the Office of Postdoctoral Affairs

Volunteer as a Science Fair Judge!

Dear Prospective Science Fair Judge,

Excitement is building - it's school science fair time again! 12 Alachua County public schools are hosting science fairs this fall, and your participation as a science fair judge would be most welcome.

As always, the criteria for judging are:

- An understanding of the scientific method;
- Expertise in one or more judging categories; and
- The ability to work in a positive way with middle and high school youth.

If you meet these criteria, please consider registering to judge one or more fairs! If you know of others who would like to participate, please feel free to share this information with them. Or, if you would like to be removed from this email list, please let me know.

A listing of fairs and [judging categories appears in the attached flyer](#). To register, please complete the attached [registration form](#), indicating all categories you are qualified to judge and the schools at which you'd like to judge. You may return the [registration](#) to me via email (preferred), or by fax or US Mail. Once your placement is confirmed, I will email you a confirmation packet for each school at which you are registered.

Our schools depend on our wonderful volunteer judges. Your consideration of this request is greatly appreciated. I look forward to hearing from you!

Best wishes,

Pam

Pam Fitzgerald
School Volunteer Program Specialist
Alachua County Public Schools
1725 SE 1st Avenue
Gainesville, FL 32641
[352-955-7243](tel:352-955-7243)

Submitted by Pam Fitzgerald, Alachua County Public Schools

Postdoc Mentoring Award 2013-14

The application process for the 2nd annual Postdoc Mentoring Award is now open and the application available on the OPA Website:

<http://postdoc.aa.ufl.edu/mentoring-awards>

Postdocs are asked to encourage faculty who have been outstanding in their mentoring of postdocs to apply. The OPA believes in recognizing those faculty who are doing an outstanding job mentoring postdocs and enlisting their assistance in improving the mentoring experience for all postdocs on campus.

Submitted by the Office of Postdoctoral Affairs

Postdoctoral Position in Pathology, Immunology and Laboratory Medicine

A post-doctoral position available for an individual with a Ph.D. degree in Immunology or related field is available immediately in a type 1 diabetes research laboratory at the University of Florida.

[Position Description and Application Information](#) (.pdf)

Submitted by Clive Wasserfall, Department of Pathology, Immunology and Laboratory Medicine

AAW Event: Panel Discussion on Retirement/Finances

Please join the Association for Academic Women on Wednesday, October 9, for a panel discussion titled "Understanding Retirement and Financial Planning: A Continued Panel Discussion" co-sponsored by the Hough Graduate School of Business.

October 9, 2013
5:15 p.m. – 6:45 p.m.
Hough Hall, Room 240

This will be a round-table format, and attendees are encouraged to ask on-topic questions throughout the program. Some of the questions to be addressed:

- What is the best option to invest money right now?
- How much is really enough for a comfortable retirement?
- As a new faculty member I'd like to know more about what I should be doing, in my early 30s, to think about financial planning.
- What is the best course to take regarding annuities?
- And much more

Panel members:

- Stephanie Wease, facilitator
Manager, Retirement Services
Office of Human Resource Services
University of Florida
- Christina Charbonneau, MBA
Senior District Manager, North Florida District
VALIC Financial Advisors, Inc.

- Deborah E. James, CFP
Senior Financial Advisor
The Gabor Agency
- Barbara A. Vaught
Senior Financial Consultant
TIAA-CREF
- TBD
Fidelity

Please contact Diana Boxer at dboxer@ufl.edu with any questions.

[AAW website](#)

[Like us on Facebook](#)

Submitted by Ginny Lawrimore, Warrington College of Business Administration

AAW Luncheon! Fresh Food Company, Private Room

The Association for Academic Women ([AAW](#)) invites you to meet your peers from across campus at our informal lunch! Join us for a quick (and tasty!) way to meet other academic women on campus! You don't need to RSVP, just come!

When: Tuesday, October 1, 2013

Time: 11:30 am - 1:00 pm

Where: Fresh Food Company/ Broward Dining (60 Inner Road; in the Private Room)

During the academic year, we provide enjoyable and useful programming!

[AAW Events](#)

We look forward to meeting new women, and getting reacquainted with others!

Kind Regards!

Nihal Tümer, Ph.D

AAW 2013-2014 President

Submitted by Nihal Tümer, AAW

The Bill and Melinda Gates Foundation, for the Grand Challenges Explorations, Round 12, due Nov 12

I want to be sure you are aware of an opportunity for funding from the Bill and Melinda Gates Foundation, for the Grand Challenges Explorations, Round 12. I would like to know if you or any of your colleagues choose to pursue an application, and would be happy to help with it. Please also forward this note to anyone else who might be interested.

Grand Challenges Explorations is an agile, accelerated grant initiative with short two-page applications and no preliminary data required. Anyone with a bold idea that shows great promise can apply. Applications are submitted online, and winning grants are chosen approximately 4 months from the submission deadline. Initial grants of \$100,000 are awarded two times a year. Successful projects have the opportunity to receive a follow-on grant of up to \$1 million.

A brief recap of the information from the website is below, but much more information is available for each on the website.

Topics for Grand Challenges Explorations Round 12 are:

[1\) Inciting Healthy Behaviors: nudge, disrupt, leapfrog, reach](#)

We know there are many reasons people may not seek care or engage in preventative behaviors. We are seeking solutions that promote health-seeking behaviors and can make a difference in reducing morbidity and mortality and promoting healthy, productive lives. Solutions may target individuals, families, communities, health providers, or the health system. Solutions may include but are not limited to: education, campaigns, behavioral 'nudges', new support and incentive systems for access to care and treatment, and models and tools to understand health-seeking behaviors, constraints, and drivers. We seek solutions that are interactive, contextual, scale-able, and relevant to health systems strengthening.

Ideas must be relevant to low and middle income countries.

We're specifically interested in work targeting: reproductive health, maternal, neonatal, and child health, nutrition, HIV, TB, polio, and vaccine delivery.

[2\) Novel Enabling Tools and Models Supporting Development of Interventions for Enteric Dysfunction](#)

In young children in the developing world, persistent and repeated bouts of enteric infection, malnutrition, and environmental factors interact in a complex and ill-defined way to negatively impact gut health and function. These events commonly lead to both a) repeated episodes of acute secretory diarrhea (ASD), and b) impaired gut function, commonly known as environmental enteric dysfunction (EED) or tropical enteropathy.

Given the pernicious broad impact of ASD and EED on nutrition, growth, cognition, immune response, and overall health, particularly in children under five years of age (our target population), we are interested in developing therapeutic interventions to improve child health in the developing world by identifying agents to restore normal gut function in the target population. Importantly, given the wide variety of bacteria, viruses, and other pathogens (e.g. cryptosporidium) that infect our target population, we are interested in developing host-directed therapies rather than agents that would kill the pathogen.

Thus, we are soliciting novel and innovative ideas for tools, approaches, and models **to support preclinical development of new agents for ASD and EED**. We particularly seek approaches which recapitulate the pathophysiology of impaired gut function as it occurs in our target population. We will consider a wide variety of approaches, provided a case can be made for how the approach will facilitate and support the development of new host-directed therapeutic interventions. We specifically request that applicants **do not submit proposals focused on the identification and/or development of new therapies**, as this is outside the scope of this GCE call.

[3\) Innovations in Feedback & Accountability Systems for Agricultural Development](#)

The aim of this call is to solicit innovative solutions to build effective feedback and accountability in agricultural development programs. We are looking for tools that enable constituent voices to be consistently heard in all project phases. Your submission may address one or more of the following categories:

1. **New practices/systems** to be used throughout all project phases to increase constituent feedback and/or enable communities to hold programs accountable;
2. **Systems to evaluate existing feedback practices** used by your organization. This evaluation should provide evidence of how your organization learns from constituent feedback and shares these practices with others;
3. **Systems that enhance your existing feedback practices**, e.g. new practices to make publicly available constituent feedback at regular intervals and in transparent and easily accessible ways; and
4. **New practices/systems** that effectively integrate cost-effective digital

technologies.

Proposals must (i) demonstrate that farmers' needs and perspectives were integral in the design of the solution; (ii) show how constituent voice will impact project implementation; and (iii) demonstrate how constituents will assess the effectiveness of the implementing organization.

4) The "One Health" Concept: Bringing Together Human and Animal Health for New Solutions

What We Are Looking For:

Novel and innovative ideas within the concept of One Health to address the issues in the following areas, ranging from early discovery concepts to delivery of solutions to measurement of impact:

1. Specific human and livestock diseases;
2. Health service delivery;
3. Measurement of impact.

To be considered all proposals must either draw ideas from animal health to address human health or vice versa.

5) Develop the Next Generation of Condom

We are looking for a **Next Generation Condom** that significantly preserves or enhances pleasure, in order to improve uptake and regular use. Additional concepts that might increase uptake include attributes that increase ease-of-use for male and female condoms, for example better packaging or designs that are easier to properly apply. In addition, attributes that address and overcome cultural barriers are also desired.

Successful proposals will describe designs that are informed by data and/or knowledge of condom use and preferences, or of sexual practices, in the foundation's geographies of interest, specifically sub-Saharan Africa and southeast Asia. Proposals must (i) have a testable hypothesis, (ii) include an associated plan for how the idea would be tested or validated, and (iii) yield interpretable and unambiguous data in Phase I, in order to be considered for Phase II funding.

Tips for grant seekers

- Your proposal must represent an innovative approach that is responsive to the topic. The foundation has a number of other avenues of funding for the equally important research that is within currently accepted program paradigms.
- Applications are sent to reviewers without personal or organizational information. **Do not include this information in the body of your proposal.** Proposals that include personal or organizational information in the body of the proposal are at risk of being automatically removed from the review.
- Your proposal will be reviewed by a panel with broad expertise and a track record in identifying innovations – these reviewers may not be deep domain experts in your field. You must describe your idea in clear language without the use of jargon unique to your field.
- The work proposed in your application must include a clear set of key experiments or activities that test your idea in a way that could provide sufficient evidence to motivate Phase II funding. Proposals with vague descriptions or vague testing methodologies will not be funded.

Applications are due November 12.

Please let me know if I or my colleagues can help you with the application.

Margaret Atherton, matherton@uff.ufl.edu

Submitted by Margaret Atherton, UF Development & Alumni Affairs

Selling yourself effectively is what makes the difference between being offered a job and not

A blog, a CV and a domain name All you need to impress your next employer?

http://www.asbmb.org/asbmbtoday/asbmbtoday_article.aspx?id=48358#l

From ASBMB today, and NPA LinkedIn Discussion Page

"Civil" Society? On the Future Prospects of Meaningful Dialogue (2013-14 Speaker Series)

"The Perennial Racial Divide: Two Steps Forward, One Step Back"

Stephen Steinburg (Queens College, CUNY)

15 October 2013 - 5:30 pm

Smathers Library (East), 1A

Sociologist Stephen Steinberg, Distinguished Professor of Urban Studies at Queens College, will discuss the current state of race in America. From the election of Barack Obama, to the Trayvon Martin case, to the recent Supreme Court rulings on civil rights legislation from 1964 and 1965, recent legislative and political discussions have revealed a highly polarized electorate on topics related to race. Steinberg will discuss this dynamic, asking us to reexamine our approach to achieving racial equality.

This event is part of the 2013-14 public speaker series organized by the UF Center for the Humanities and the Public Sphere to understand the dialogues (or lack thereof) about major political issues United States. Three fall 2013 presentations will explore why individuals, groups, and nations have difficulties sharing information and engaging in productive dialogue about life-and-death issues such as climate change, race, and our collective history. Three spring 2014 lectures will suggest how we might foster conditions that will bring us closer together, or at least help us to enter into broader dialogue about the human condition. This series is co-sponsored by the Rothman Endowment at the Center for the Humanities and the Public Sphere with support from the Office of Sustainability, UF Libraries, Honors Program, Department of History, Department of English, and Samuel Proctor Oral History Program.

This event is free and open to the public. Refreshments will be served. For more information, see: <http://www.humanities.ufl.edu/calendar-2013-14-speaker-series.html>

Submitted by Sarah Harms, UF Center for the Humanities and the Public Sphere

Reminder: University of Florida Postdocs on Facebook and LinkedIn

Join this [Facebook group](#) for University of Florida postdocs as well as the LinkedIn group: http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg_ugrp_ovr%20

Submitted by the Office of Postdoctoral Affairs

Reminder: FREE Affiliate NPA Membership

If you did not receive your invitation to join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please [contact Kim Pace](#) to receive an invitation.

[More information.](#)

Submitted by Kim Pace, Office of Postdoctoral Affairs

Reminder: Postdoc Info Listserv

Want to receive e-mail prompts prior to postdoc events like the [Postdoc Development Workshops](#) and other postdoc events?

A listserv has been created for postdocs to receive reminders for upcoming postdoc events. Please e-mail Kim Pace (kpace@aa.ufl.edu) and tell me you wish to subscribe to the "postdoc info listserv."

Submitted by Kim Pace, Office of Postdoctoral Affairs

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