

# Postdoctoral Update

## Office of Postdoctoral Affairs



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### *Important Information re: Postdoc Insurance:*

If you have questions about benefits enrollment or eligibility, please contact UF's [Human Resource Services](#)' GA and Post Doc Associate Benefits Office at [hrspostdocbenefits@admin.ufl.edu](mailto:hrspostdocbenefits@admin.ufl.edu) or (352) 392-0003.

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## Postdoc Minimum Salary Increases

DATE: October 2, 2014

UF ADMINISTRATIVE MEMO

FROM: Joe Glover, Provost and Senior Vice President for Academic Affairs

SUBJECT: Postdoc Salary Minimums for 2014-15

I am pleased to announce that the university is increasing the minimum salary for

Postdoctoral Associates. To ensure fair compensation of all University of Florida employees, the university is establishing a minimum salary for all Postdoctoral Associates at the University of Florida to be no less than the minimum established for graduate student stipends. The new minimums, effective for 2014-15, are as follows:

9-Month appointments (19.5 biweekly periods)		
FTE	Annual	Biweekly Amount
1.0	\$26,000	\$1333.33
.50	\$13,000	\$666.67
.33	\$8,580	\$440.00
.25	\$6,500	\$333.33

12-Month appointments (26.1 biweekly periods)		
FTE	Annual	Biweekly Amount
1.0	\$34,800	\$1333.33
.50	\$17,400	\$666.67
.33	\$11,484	\$440.00
.25	\$8,700	\$333.33

If any Postdoctoral Associate salaries are not at the new minimums, their salary will be adjusted (retro back to July 1 or their appointment date if after July 1). The Office of Human Resource Services will automate this process. Any adjustments should be reflected in the October 31, 2014 paychecks.

This memo is on the UF Administrative Memos Website:

<https://administrativememo.ufl.edu/2014/10/postdoc-salary-minimums-for-2014-15/>

*Submitted by the Office of Postdoctoral Affairs*

## **Postdoc Mentoring Awards 2014-15**

The [Office of Postdoctoral Affairs](#) is pleased to announce the continuation of the Postdoctoral Mentoring Awards for outstanding mentors of UF postdocs. The mentoring awards were established to encourage and reward excellence, innovation and effectiveness in the mentoring of UF postdocs.

Information about past winners and the application for the 2015 award are available on the postdoc Website: [postdoc.aa.ufl.edu/mentoring-awards](http://postdoc.aa.ufl.edu/mentoring-awards)

*Please encourage your outstanding mentors to apply for this award.*

*If you wish to nominate an outstanding faculty mentor for this award, please*

*contact Kim Pace (kpace@aa.ufl.edu) with the faculty member's contact information. I will send an email to encourage them to apply for the award.*

Deadline for application is November 30, 2014.

*Submitted by Kim Pace in the Office of Postdoctoral Affairs*

## **Transitioning from the Bench to Industry**

Keck Graduate Institute (KGI) will present a comprehensive view of the Life Sciences/Biotech Industries and what science postdocs can do to prepare themselves for these exciting career opportunities.

October 28

4:00pm

McKnight Brain Institute Conference Room (LG-110 A/B)

[Information Flyer \(.pdf\)](#)

*Submitted by the Office of Postdoctoral Affairs*

## **Only SIX WEEKS Until Science Fair Starts! Judges Needed!**

To: UF Postdocs

Time has flown by since my last recruitment email, and during that time we have filled 155 of the 380 judges slots. Indeed, two schools have filled: High Springs Community School and Lincoln Middle School. **THANK YOU!!**

However, that leaves us with **225 open slots** and the first fair is coming up only six weeks from today. I have attached the revised registration form, listing the fairs that still need help. If you haven't yet had a chance to register, but would like to, now is your chance! I look forward to hearing from you!

If you have already been able to register, I want to assure you that your placements have been confirmed and that I will soon email your confirmation packets for each school.

Best wishes to all,

Pam Fitzgerald, Speakers Bureau

Alachua County Public Schools

352-955-7243

[fitzgepp@gm.sbac.edu](mailto:fitzgepp@gm.sbac.edu)

[Science Fair Flyer \(.docx\)](#)

[Science Fair Judge Registration Form - Updated \(.docx\)](#)

*Submitted by Pam Fitzgerald, Alachua County Public Schools*

## **Graduate Student Research Day poster contest seeks judges**

The upcoming Graduate Student Research Day will feature a poster contest with monetary awards given to the highest-scoring posters. A team of faculty, staff, community members and postdocs will judge the posters during the Poster Session on Oct. 28. The deadline to register as a judge is Oct. 10.

For more information on Graduate Student Research Day and/or to sign up as a judge, visit the [Innovation through Institutional Integration website](http://i3.institutes.ufl.edu/2014-graduate-student-research-day/) at: <http://i3.institutes.ufl.edu/2014-graduate-student-research-day/>

We'd like, especially, to ask postdocs to consider becoming a poster judge.

- For questions on the poster session at Graduate Student Research Day, contact Nalini Kumar at [nkumar@ufl.edu](mailto:nkumar@ufl.edu)
- For general questions on Graduate Student Research Day, contact Regina Martuscello at [rmartuscello@ufl.edu](mailto:rmartuscello@ufl.edu)
- For questions related to GSAC, contact Khanh Ha at [ha@chem.ufl.edu](mailto:ha@chem.ufl.edu)

*Submitted by Khanh Q. Ha, Graduate Student Advisory Council*

## **Postdoctoral Associate Position in Biomaterials/Regenerative Medicine**

A postdoctoral associate position is available in the laboratory of Dr. Christine Schmidt who is the Chair of the Department of Biomedical Engineering at the University of Florida. This position is for an initial one-year appointment, but has the potential to be renewed for additional years.

Dr. Schmidt's research focuses on engineering novel materials and therapeutic systems to stimulate tissue repair, with a particular focus on the repair and regeneration of neural tissue (<http://www.bme.ufl.edu/labs/schmidt>). Candidates should have background training and experience in biomaterials/scaffold design, materials characterization, cell culture, microscopy, and in vitro assessment of cell-biomaterial interactions. In vivo skills are ideal, but not required. Candidates should have some track record of managing and mentoring students, manuscript preparation, and grant writing.

[More information about the position](#) (.pdf)

*Submitted by Christine Schmidt, J. Crayton Pruitt Family Department of Biomedical Engineering*

## **Announcing Pilot Project and Junior Scholar Funding Opportunities**

sponsored by:

The Claude D. Pepper Older Americans Independence Center (UF OAIC)  
The UF Institute on Aging  
The Cognitive Aging and Memory Clinical Translational Research Program (CAM-CTRP)

Dr. Christiaan Leeuwenburgh, Leader of UF OAIC Research Career Development

Core and Dr. Christy Carter, co-Leader of the UF OAIC Pilot and Exploratory Studies Core will host an informational workshop for those interested in applying for these funding opportunities.

Date: OCTOBER 7, 2014

Time: 3:30 pm

Location: CLINICAL TRANSLATIONAL RESEARCH BUILDING (CTRB) rm. 2161

Topics of discussion will include those listed below with additional time for any questions from attendees.

- The various funding mechanisms available
- Applicants eligibility to apply
- The application development process
- The application review process
- Important deadlines and timelines
- Important contact information

RSVP Dr. Carter indicating your intention to attend this workshop at [cartercs@ufl.edu](mailto:cartercs@ufl.edu).

[Research Career and Development Core RFA \(.pdf\)](#)

[OAIC Pilot RFA \(.pdf\)](#)

*Submitted by Christy S. Carter, Department of Aging and Geriatric Research, College of Medicine*

## **Cystinosis Research Foundation (CRF)**

### **Call for Research Proposals and Postdoctoral Research Fellowships (Fall)**

Due 10/15/14

The ultimate goal of the Cystinosis Research Foundation is a cure for cystinosis. Currently, the Cystinosis Research Foundation has \$1,000,000 available for research and fellowship grants. The number of awards and their value will depend on the number of outstanding proposals and the funds available at the time. Research and fellowship grants are awarded for 1-3 years.

#### **Research Proposals**

The Cystinosis Research Foundation is pleased to announce its Autumn 2014 call for research proposals and fellowships. The Cystinosis Research Foundation is prepared to fund proposals to improve the immediate care of children and adults with cystinosis and to develop a new understanding and treatment of cystinosis in an effort to help these patients in the future.

#### **Postdoctoral Fellowships**

The Cystinosis Research Foundation has launched a postdoctoral research fellowship program to attract qualified, promising investigators to establish careers in cystinosis research. The fellow's stipend should be the usual

amount for such a trainee at that institution. The total award cannot exceed \$75,000 per year including overhead. Awards will generally be for a period of 1-3 years. First priority will be given to "named" postdoctoral trainees. However, investigators who are already studying cystinosis can apply for a fellowship position with the expectation of attracting a suitable postdoctoral fellow within a year. Predoctoral students, who are already studying cystinosis, will be considered if funding is available.

**The deadline for the Autumn 2014 grant proposals and fellowship applications is Wednesday, October 15, 2014.** Successful grant applicants will be notified by the end of January 2015. Please note that the earliest start date for research projects submitted for this cycle is February 1, 2015.

The CRF issues grants for academic research and will not accept applications from commercial, for-profit enterprises.

More information: <http://www.cystinosisresearch.org/wp-content/uploads/2014/08/2014GrantFellowshipGuidelinesAutumn.pdf>

If you or any of your colleagues choose to pursue an application, please let me know -- I would be happy to help with it.

**Kim Kruse**

Associate Director, Corporate and Foundation Relations  
352-392-0838 (o) | 352-871-0574 (c) | [kkruse@uff.ufl.edu](mailto:kkruse@uff.ufl.edu)  
UF Development & Alumni Affairs  
2012 W. University Ave., Gainesville, FL 32603

*Submitted by Kim Kruse, UF Development & Alumni Affairs*

## **American Heart Association - pre- and post-doctoral grants**

I want to be sure that you are aware of post-doctoral and pre-doctoral funding opportunities from the American Heart Association. Please forward this note to anyone else who might be interested. If you or any of your colleagues choose to pursue an application, please let me know -- I would be happy to help with it.

### **1. Greater Southeast Affiliate Postdoctoral Fellowship Program (Winter 2015)**

**Maximum Award Amount:** \$43,264 - \$58,180 in each of 1-2 years, no indirects allowed

**Due January 16, 2015**

**Objective:** To help trainees initiate careers in cardiovascular and stroke research while obtaining significant research results under the supervision of a sponsor or mentor; supports individuals before they are ready for some stage of independent research.

**Science Focus:** Research broadly related to cardiovascular function and

disease and stroke, or to related clinical, basic science, bioengineering or biotechnology, and public health problems, including multidisciplinary efforts.

**Disciplines:** Proposals are encouraged from all basic disciplines as well as epidemiological, behavioral, community and clinical investigations that bear on cardiovascular and stroke problems.

**Target Audience:** At the *time of award activation*, the applicant must:

- have a post-baccalaureate doctoral degree, including M.D., Ph.D., D.O., D.V.M., Pharm.D., or equivalent.
- have no more than five years postdoctoral research training or experience. Time spent in clinical training is excluded.

**Sponsor:** It is important for the new fellow to receive wise counsel and direction from an established investigator interested in the conduct and progress of the research project during the research training period. Each fellow must have a sponsor. A fellow must have substantial involvement in preparing the application, understanding that the sponsor will play a significant part in guiding the applicant.

An individual may submit an application to compete for a third year of funding, if eligible.

## 2. Greater Southeast Affiliate Predoctoral Fellowship Program (Winter 2015)

**Maximum Award Amount:** \$26,000 in each of 1 or 2 years or \$52,000, no indirects

**Due January 16, 2015**

**Objective:** To help students initiate careers in cardiovascular and stroke research by providing research assistance and training.

**Science Focus:** Research broadly related to cardiovascular function and disease and stroke, or to related clinical, basic science, bioengineering or biotechnology, and public health problems, including multidisciplinary efforts.

**Disciplines:** Proposals are encouraged from all basic, behavioral, epidemiological, and community and clinical investigations that bear on cardiovascular and stroke problems.

**Target Audience:** At the *time of application*, the applicant must:

- be a post baccalaureate, predoctoral M.D., Ph.D., D.O., D.V.M. (or equivalent) student who seeks research training with a sponsor/mentor prior to embarking on a research career.
- be a full-time student working towards his/her degree.

At the *time of activation*, the applicant must:

- have completed initial coursework and be at the stage of their doctoral

program where they can devote full-time effort to research or activities related to their development into independent researchers.

An individual may submit an application to compete for a third year of funding, if eligible.

Please let me know if I or my colleagues can be of assistance.

**Margaret Cole Atherton**

Executive Director, Corporate and Foundation Relations  
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UF Foundation, Inc.  
1938 W. University Ave., Gainesville, FL 32603

*Submitted by Margaret Atherton, UF Foundation, Inc.*

## **American Heart Association - \$143K-\$231K - Research grants**

I want to be sure that you are aware of three funding opportunities from the American Heart Association. Please forward this note to anyone else who might be interested. If you or any of your colleagues choose to pursue an application, please let me know -- I would be happy to help with it.

### **1. Greater Southeast Affiliate National Scientist Development Grant (Winter 2015)**

Maximum Award Amount: \$77,000 in each of 3 years or \$231,000 including 10% indirects

Due January 16, 2015

**Objective:** To support highly promising beginning scientists in their progress toward independence by encouraging and adequately funding research projects that can bridge the gap between completion of research training and readiness for successful competition as an independent investigator.

**Science Focus:** Research broadly related to cardiovascular function and disease and stroke, or to related clinical, basic science, bioengineering or biotechnology, and public health problems, including multidisciplinary efforts.

**Disciplines:** Proposals are encouraged from all basic, behavioral, epidemiological, and community and clinical investigations that bear on cardiovascular and stroke problems.

### **2. Greater Southeast Affiliate Grant-in-Aid (Winter 2015)**

Maximum Award Amount: \$82,500 in each of two years or \$165,000 including 10% indirects

Due January 16, 2015

**Objective:** To encourage and adequately fund the most innovative and



meritorious research projects from independent investigators.

**Science Focus:** Research broadly related to cardiovascular function and disease and stroke, or to related clinical, basic science, bioengineering or biotechnology, and public health problems, including multidisciplinary efforts.

**Disciplines:** Proposals are encouraged from all basic, behavioral, epidemiological, and community and clinical investigations that bear on cardiovascular and stroke problems.

### 3. Greater Southeast Affiliate Mentored Clinical and Population Research Award (Winter 2015)

**Maximum Award Amount:** \$71,500 per year for two years or \$143,000

**including 10% indirects**

**Due January 16, 2015**

**Objective:** To encourage early career investigators who have appropriate and supportive mentoring relationships to engage in high quality introductory and pilot clinical studies that will guide future strategies for reducing cardiovascular disease and stroke while fostering new research in clinical and translational science, and encouraging community- and population-based activities.

**Science Focus:** Funding is available for research related to cardiovascular disease and stroke prevention or treatment, or to related clinical and public health problems, including multidisciplinary efforts. Proposals are encouraged on provider behavior, patient behavior, behavioral outcomes, risk factor outcomes, disease outcomes, cost benefit analyses, efforts to evaluate outcomes of patient care delivery and patient/provider and/or system compliance and adherence to recommendations, as well as pilot clinical research studies that may provide preliminary data for larger-scale investigation.

Please let me know if I or my colleagues can be of assistance.

**Margaret Cole Atherton**

Executive Director, Corporate and Foundation Relations

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UF Foundation, Inc.

1938 W. University Ave., Gainesville, FL 32603

*Submitted by Margaret Atherton, UF Foundation, Inc.*

## **United Mitochondrial Disease Foundation - \$25K-\$200K - Letter of Intent due October 15**

I want to be sure that you are aware of a funding opportunity from the United Mitochondrial Disease Foundation (UMDF) - sorry to be sending this so close to deadline. Please forward this note to anyone else who might be interested. If you or any of your colleagues choose to pursue an application, please let me know -- I would be happy to help with it.

## United Mitochondrial Disease Foundation (UMDF)

Letter of Intent due October 15, 2014

\$25K - \$200K, depending on type of award, no indirects, no PI salaries

We seek to fund high potential impact projects that will forward the cause of improving the lives of those affected by mitochondrial disease.

**Consideration is given only to proposals that are relevant to the UMDF mission.** Proposals that focus on *other diseases* such as cancer, obesity, or alcoholism, although containing a mitochondrial component, are encouraged to apply to other more relevant funding sources. Mitochondrial research more directly aligned with the mission of another foundation (e.g., Barth Syndrome, Friedreich's Ataxia, Autism and Parkinson's Disease to name a few) is not ordinarily supported by the *UMDF unless it is of exceptionally broad significance to the mitochondrial disease field.*

We strongly encourage all interested applicants to click on the "About Our Process" link above to learn more details, but here are the main categories for which awards are available:

- Post-doctoral Fellowship - up to \$100,000 USD over 1-2 years, eligible up to 3 years beyond terminal degree
- Principal Investigator (early career research) -up to \$200,000 USD over 1-2 years
- Principal Investigator (new concept for an experienced investigator) - up to \$200,000 USD over 1-2 years
- Principal Investigator (small clinical project) -up to \$25,000 USD for 1 year

Please let me know if I or my colleagues can be of assistance.

### **Margaret Cole Atherton**

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*Submitted by Margaret Atherton, UF Foundation, Inc.*

## **Postdoctoral Research Fellowships in Biology (PRFB)**

### **Synopsis of Program:**

The Directorate for Biological Sciences (BIO) awards Postdoctoral Research Fellowships in Biology to recent recipients of the doctoral degree for research and training in *selected* areas supported by BIO and with special goals for human resource development in biology. The fellowships encourage independence at an early stage of the research career to permit Fellows to pursue their research and training goals in the most appropriate research locations regardless of the availability of funding for the Fellows at that site. For FY 2015 and beyond, these

BIO programs are (1) *Broadening Participation of Groups Under-represented in Biology*, (2) *Research Using Biological Collections*, and (3) *National Plant Genome Initiative (NPGI) Postdoctoral Research Fellowships*. These areas change periodically as new scientific and infrastructure opportunities present themselves. For this reason, this solicitation will be changed as necessary to reflect the areas being funded.

The fellowships are also designed to provide active mentoring of the Fellows by the sponsoring scientists who will benefit from having these talented young scientists in their research groups. The research and training plan of each fellowship must address important scientific questions within the scope of the BIO Directorate and the specific guidelines in this fellowship program solicitation. Because the fellowships are offered to postdoctoral scientists only early in their careers, NSF encourages doctoral advisors to discuss the availability of these postdoctoral fellowships in biology with their graduate students early in their doctoral programs to ensure potential applicants may take advantage of this funding opportunity. Fellowships are awards to individuals, not institutions, and are administered by the Fellows.

More information: [http://www.nsf.gov/pubs/2015/nsf15501/nsf15501.htm?WT.mc\\_id=USNSF\\_179](http://www.nsf.gov/pubs/2015/nsf15501/nsf15501.htm?WT.mc_id=USNSF_179)

*Submitted by Sobha Jaishankar, Office of Research*

## **Reminder: University of Florida Postdocs on Facebook and LinkedIn**

Join this [Facebook group](#) for University of Florida postdocs as well as the LinkedIn group: [http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg\\_ugrp\\_ovr%20](http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg_ugrp_ovr%20)

*Submitted by the Office of Postdoctoral Affairs*

## **Reminder: FREE Affiliate NPA Membership**

If you did not receive your invitation to join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please [contact Kim Pace](#) to receive an invitation.

[More information.](#)

*Submitted by Kim Pace, Office of Postdoctoral Affairs*

## **Reminder: Postdoc Info Listserv**

*Want to receive e-mail prompts prior to postdoc events like the [Postdoc Development Workshops](#) and other postdoc events?*

A listserv has been created for postdocs to receive reminders for upcoming postdoc events. Please e-mail Kim Pace ([kpace@aa.ufl.edu](mailto:kpace@aa.ufl.edu)) and tell me you wish to subscribe to the "postdoc info listserv."

*Submitted by Kim Pace, Office of Postdoctoral Affairs*

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