

Postdoctoral Update

Office of Postdoctoral Affairs



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Important Information re: Postdoc Insurance:

If you have questions about benefits enrollment or eligibility, please contact UF's [Human Resource Services](#)' GA and Post Doc Associate Benefits Office at hrspostdocbenefits@admin.ufl.edu or (352) 392-0003.

Postdoc Workshop Tomorrow

Postdoc Insurance Q&A with HR: May 28

Wednesday, May 28, 5:00pm, McKnight Brain Institute Conference Room (LG-110 A/B)

Have questions about your postdoc insurance? Get them answered by the experts from Human Resource Services at a Question and Answer Session about **Postdoc Insurance** with Vice President for Human Resource Services Paula Fussell. All postdocs are encouraged to attend this session to get any questions about upcoming postdoc insurance changes answered.

Submitted by the Office of Postdoctoral Affairs

Save the Date: New Postdoc Orientation on Sept. 16

2014 New Postdoc Orientation is scheduled for **Tuesday, September 16** from 8am-2pm in Emerson Alumni Hall. If you are a new postdoc, please save the date to attend this half-day session to introduce you to resources and information for postdocs at the University of Florida.

Submitted by the Office of Postdoctoral Affairs

Revised 2014-2015 Fringe Benefit Pool Rates

May 23, 2014 UF Admin Memo from Michael V. McKee, Assistant Vice President and University Controller

The University has calculated revised proposed rates for the pooled fringe rates for fiscal year 2014-15 and has submitted them to the U.S. Department of Health and Human Services. From the previous communication distributed on April 8, 2014, only three employee groups are impacted by the revisions - Graduate Assistants, Housestaff, and PostDocs. The revisions are reflected in the percentages below. Although we do not expect any objection to these proposed revisions, the rates are subject to their approval and as such should be used with that understanding in your planning for fiscal year 2014-15. The rates, when approved, will be effective July 1, 2014.

The employee categories and corresponding benefit rates with the revisions identified are as follows:

Employee Categories	FY2015	FY2014	Change
Faculty (9-,10-, and 12-month)	27.8%	26.3%	1.5%
COM Clinical Faculty	17.5%	17.1%	0.4%
Exempt TEAMS/USPS	31.8%	33.3%	-1.5%
Non-Exempt TEAMS/USPS	45.6%	45.5%	0.1%
Housestaff*	25.2%	24.6% 18.1%	7.1% 6.5%
Graduate Assistants/Post Docs*	13.1%	11.5% 7.2%	5.9% 4.3%
Student OPS/Federal Work Study	1.6%	1.6%	0.0%
Other OPS/Temporary Faculty	3.9%	4.6%	-0.7%

The pooled rates include the following benefits:

FICA OASDI (Social Security)

FICA Medicare

Health Insurance (including graduate assistant and postdoctoral associates health insurance)

Retirement (employer contributions)

Life Insurance

Clinical disability insurance

Worker's Compensation

Unemployment Compensation

Vacation Leave Cash Outs
Sick leave pool payments
Paid parental leave payments

* Regular Post Docs are being moved back to the Graduate Assistants pool from the Housestaff pool for fiscal year 2014-2015. Recent changes in the health insurance premiums now bring the costs of benefits for Post Docs closer to the fringe pool for Graduate Assistants.

These rates include impacts of proposed legislation related to employer contributions toward retirement and health insurance. Earnings projections are also included to provide the best possible rate estimates.

Please contact the following individuals if you have any questions:

Brian Kuhl, bkuhl@ufl.edu or by phone 392-1231

Jim Ferrer, jferrer@ufl.edu or by phone 392-2402

[UF Administrative Memo Online](#)

SAVE THE DATE: 5th Annual Spotlight on Aging Research-- June 4, 2014--3pm to 6pm

WEDNESDAY, JUNE 4, 2014

5TH ANNUAL
SPOTLIGHT ON AGING RESEARCH
BLENDING RESEARCH AND EDUCATION

[Event Flyer \(.pdf\)](#)

Submitted by Christy S. Carter, College of Medicine

Keck Graduate Institute Webinar: Transitioning from Academia to Industry

Join us for a series of webinars by members of KGI's Advisory Council who have done the transition. Listen to their path and recommendations they have for today's graduate students and postdocs.

May 30

Kate Farrell

CEO & Co-Founder, Paradigm Shift Therapeutics

Ph.D. in Biophysics, University of Western Ontario

Medical Research Council of Canada postdoctoral fellow at UCLA and Max Plank Institute, Munich

[Click here to register](#)

[More information \(.pdf\)](#)

Submitted by Christopher Bell, Keck Graduate Institute

National MS Society RFP's - post-doc training awards - due

August 6 and 13

I want to be sure you are aware of two opportunities for post-doctoral funding from the National Multiple Sclerosis Society. I would like to know if you or any of your colleagues choose to pursue an application, and would be happy to help with it. Please also forward this note to anyone else who might be interested.

In order to submit a proposal for each of the following RFP's, investigators must first register with the online site (www.mssocietyapplyonline.org) and complete a pre-application. Staff will respond with an invitation to apply. Much more information is available at the links below.

Mentor-Based Postdoctoral Fellowship In Rehabilitation Research - due August 6

This award is made to a mentor-institution combination and not directly to the postdoctoral fellow. The award is designed to emphasize opportunities for new research training and broadening scientific competence of the postdoctoral fellow.

This program provides support for a mentor-institution combination which is responsible for the recruitment, selection, and training of postdoctoral fellows to pursue a career in rehabilitation research applied to multiple sclerosis and similar disorders. The mentor should be an established and active researcher in MS or a related field. The fellowship will provide for support of a postdoctoral fellow who will work closely with the mentor. The mentor and fellow may come from a variety of different fields including medicine, physical, occupational, or speech therapy, psychology, rehabilitation engineering, nursing, or other fields. The research training may focus on fundamental as well as applied studies but must be relevant to both rehabilitation of individuals with MS and to the Society's mission.

The fellow selected by the mentor should hold a Ph.D., M.D., or equivalent degree. Fellows with 0-36 months of previous postdoctoral training may apply for this award.

The mentor-based fellowship program will have a term of five years. However, the term of training of each postdoctoral fellow will be determined by the mentor based on the period of time required for the training needed for development of an independent investigator. Support for a given postdoctoral fellow will not usually be provided for more than three years. Each mentor-based fellowship award will provide sufficient funds to support a single postdoctoral fellow for five years. However, the mentor may divide this time in a variety of ways such as support for a single postdoctoral fellow for three years followed by a different fellow for two years.

The salary levels requested for each year of the fellowship award must be based on the Society's salary scale plus a maximum of 25% for fringe benefits. The amount of the salary must relate to the applicant's professional status and previous training and experience (starting at \$44,100 for less than 1 year's experience). An allowance of no more than \$2,500 per year may be made to help institutions defray the costs of travel for the postdoctoral fellow to one or more scientific meetings. An allowance of no more than \$10,000 per year may

be made to help institutions defray the costs incurred by the mentor in the course of providing training and supervision to the postdoctoral fellow.

More information is available [here](#), p.13.

Postdoctoral Fellowships - due August 13

The Society offers postdoctoral fellowship grants to unusually promising recipients of M.D., Ph.D. or equivalent degrees when it appears that the program of training to be supported by the grant will enhance the likelihood that the trainee will: (a) perform meaningful and independent research relevant to multiple sclerosis in the future, and (b) obtain a suitable position which will enable them to do so. Postdoctoral Fellowship Awards are not made to applicants seeking continuing support for the completion of an on-going research project or to those in a training program leading to a degree.

Applicants with 0-36 months of previous postdoctoral training may apply for this award. Applicants must hold, or be candidates for, an M.D., Ph.D. or equivalent degree.

Fellowship support will not be provided for more than three years. The amount of the salary must relate to the applicant's professional status and previous training and experience (starting at \$44,100 for less than 1 year's experience).

More information is available [here](#), p. 26.

Please let me know if I or my colleagues can help you with the application.

Margaret Cole Atherton

Senior Director, Corporate and Foundation Relations
352-392-5492 (o) | 772-713-5074 (c) | matherton@uff.ufl.edu
UF Foundation, Inc.
1938 W. University Ave., Gainesville, FL 32603

Submitted by Margaret Cole Atherton, UF Foundation, Inc.

Resource: NSF 2014 Postdoctoral Fellowships in Biology Administrative Guide

The Postdoctoral Research Fellowship in Biology (PRFB) Program awards Postdoctoral Research Fellowships in Biology to recent recipients of the doctoral degree for research and training in selected areas supported by BIO and with special goals for human resource development in biology. Additional information on the program may be found at http://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503622.

This Guide outlines the administrative policies and procedures for Fellows and PRFB Institutions and incorporates all policies found in the Fellowship Offer Letter and the annual PRFB Program Solicitation. This guide does not supersede the award letter terms and conditions. The current Guide applies to the 2014 Fellowship year forward, unless otherwise noted or superseded by an updated version.

Available Formats:

PDF: http://www.nsf.gov/pubs/2014/nsf14074/nsf14074.pdf?WT.mc_id=USNSF_109

Document Number: nsf14074

Submitted by Sohba Jaishankar, UF Office of Research

Reminder: University of Florida Postdocs on Facebook and LinkedIn

Join this [Facebook group](#) for University of Florida postdocs as well as the LinkedIn group: http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg_ugrp_ovr%20

Submitted by the Office of Postdoctoral Affairs

Reminder: FREE Affiliate NPA Membership

If you did not receive your invitation to join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please [contact Kim Pace](#) to receive an invitation.

[More information.](#)

Submitted by Kim Pace, Office of Postdoctoral Affairs

Reminder: Postdoc Info Listserv

Want to receive e-mail prompts prior to postdoc events like the [Postdoc Development Workshops](#) and other postdoc events?

A listserv has been created for postdocs to receive reminders for upcoming postdoc events. Please e-mail Kim Pace (kpace@aa.ufl.edu) and tell me you wish to subscribe to the "postdoc info listserv."

Submitted by Kim Pace, Office of Postdoctoral Affairs

Office of Postdoctoral Affairs
University of Florida
235 Tigert Hall
P. O. Box 113175
Gainesville, FL 32611
postdoc.aa.ufl.edu

