Postdoctoral Update

Office of Postdoctoral Affairs





OFFICE OF POSTDOCTORAL AFFAIRS

CONTACT

PAST ISSUES

SUBMISSION GUIDELINES

OFFICE OF THE PROVOST

November 10, 2015

- Complete the Climate Survey by Nov. 17
- Postdoc Mentoring Awards for Faculty
- Postdoc Funding Opportunities
- Postdoc HR Issues
- Reminder: UF Postdocs on Facebook and LinkedIn
- FREE Affiliate NPA Memberships
- Postdoc Info Listserv
- Houses for Rent: Faculty Housing and Postdoc Housing

Complete the Faculty-Staff Climate Survey by Nov. 17 to Share Your Thoughts about Working at UF

On Oct. 27, UF President W. Kent Fuchs and Council on Diversity Chair Ron Anderson announced the launch of the University of Florida Faculty-Staff Climate Survey. The email to faculty, staff, and postdocs noted the survey represents a step toward achieving one of the aspirational goals developed by the University Task Force on Goal-Setting.

The survey, found online at https://rankinsurveys2.com/ufl, will be available for completion until Nov. 17 and builds on the work of the UF President's Council on Diversity, the Faculty Senate and other campus participants, and is informed by comparable work done at peer institutions. Based on the results of this survey, action items will be identified to influence UF's workplace practices, interactions and/or general environment.

The UF Faculty and Staff Climate Survey is intended for those whose primary relationship or affiliation with UF is ongoing employment. As a result, the survey is being distributed to UF faculty (including adjunct faculty), post-doctoral associates, and employees in the USPS and TEAMS pay plans.

Designed to help determine how well the university fosters an overall sense of belonging for its faculty and staff, the survey also aims to leverage the uniqueness of the people who work here.

For additional information please go to the UF Faculty and Staff Climate Survey website: http://president.ufl.edu/initiatives/uf-faculty-and-staff-climate-survey/

Submitted by Angie Brown, Human Resource Services

[top]

Postdoc Mentoring Awards for Faculty

The Office of Postdoctoral Affairs is pleased to announce the continuation of the Postdoctoral Mentoring Awards for outstanding mentors of UF postdocs. The mentoring awards were established to encourage and reward excellence, innovation, and effectiveness in mentoring UF postdocs.

Information about past award recipients and the application for the 2016 award are available on the Postdoc Mentoring Awards Website.

If you wish to nominate an outstanding faculty member for the award, please contact <u>Cheryl Gater</u>, Office of Postdoctoral Affairs Director, with the nominee's contact information.

Deadline for application is November 30, 2015.

Submitted by Cheryl Gater, Office of Postdoctoral Affairs

top

Postdoc Funding Opportunities

On the <u>Resources</u> page of the Office of Postdoctoral Affairs website, we have created a Funding Opportunities page which lists all the different types of funding available to postdocs.

Submitted by Office of Postdoctoral Affairs

[top]

Postdoc HR Issues:

Insurance and Benefits: If you have questions about benefits enrollment or eligibility, please contact UF's Human Resource Services GA and Post Doc Associate Benefits Office at benefits@ufl.edu or (352) 392-2477.

Employee Issues: If you are experiencing an issue with your supervisor that is not resolved in your department and need assistance or guidance, please contact Ms. Kim Baxley, Director of Employee Relations, in UF's Human Resource Services. Ms. Baxley can be reached at 392-1072 or kczap@ufl.edu.

Submitted by the Office of Postdoctoral Affairs

Reminder: University of Florida Postdocs on Facebook and LinkedIn

Join this <u>Facebook group</u> for University of Florida postdocs as well as the LinkedIn group: http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg_ugrp_ovr%20

Submitted by the Office of Postdoctoral Affairs

Reminder: FREE Affiliate NPA Membership

If you would like to receive an invitation join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please <u>contact Cheryl Gater</u> to receive an invitation.

More information.

Submitted by the Office of Postdoctoral Affairs

Reminder: Postdoc Info Listserv

Want to receive e-mail prompts prior to postdoc events like the <u>Postdoc Development Workshops</u> and other postdoc events?

A listserv has been created for postdocs to receive reminders for upcoming postdoc events. Please e-mail Cheryl Gater (cgater@aa.ufl.edu) and tell me you wish to subscribe to the "postdoc info listserv."

Submitted by the Office of Postdoctoral Affairs

[top]

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