

Postdoctoral Update

Office of Postdoctoral Affairs



OFFICE OF
POSTDOCTORAL AFFAIRS

CONTACT

PAST ISSUES

SUBMISSIONS

OFFICE OF THE
PROVOST

July 5, 2016

- American Heart Association (AHA) Summer 2016 Obesity Network
- Changes to the Fair Labor Standards Act (FLSA)
- Postdoc Funding Opportunities
- Postdoc HR Issues
- Reminder: UF Postdocs on Facebook and LinkedIn
- FREE Affiliate NPA Memberships
- Postdoc Info Listserv
- Houses for Rent: Faculty Housing and Postdoc Housing

American Heart Association (AHA) Summer 2016 Obesity Network

The Strategically Focused Research Network will focus on Obesity.

The AHA is interested in the science community exploring all aspects of obesity, which can assist the AHA in reaching its 2020 Goals and overall mission of building healthier lives free of cardiovascular disease and stroke.

A Network is comprised of three to four institutions, or Centers, working on three projects each that are focused on one strategic area.

To that end, the AHA pursues research from the basic, clinical and population sciences. This RFA will require that each submission have an overall application from the Center Director, as well as three proposals from project Principal Investigators in this specific area:

- One proposal addressing **basic science discovery in obesity.**

- One proposal addressing **clinical science discovery in obesity**.
- One proposal addressing **population science discovery in obesity**.

A Center application can comprise projects from more than one institution. The sponsoring institution will be determined by where the Center Director is located and will be charged with oversight and financial responsibilities of the Center as a whole. Applications should convey how these different areas of science will be integrated, both in their scientific discoveries and through joint team communication and integration.

Institutions are limited to one Center application per location, however individuals at said institution who are not participating in said institution's Center application, may indeed participate in another Center's application.

For UF's announcement, internal coordination details and a link to the program website, please visit:

<http://my.research.ufl.edu/ProgramDevelopment/FundingOpportunities/OpportunitiesManager.aspx?opplD=54315>

Please contact the UF Office of Research (Attn: Jeevan Jyot, limitedprograms@research.ufl.edu) if we can be of further assistance.

Submitted by Jeevan Jyot, Office of Research

[\[top\]](#)

Changes to the Fair Labor Standards Act (FLSA)

Last week the [UF Administrative Memo](#) was distributed regarding the changes to the Fair Labor Standards Act (FLSA).

The anticipated FLSA changes have been confirmed and announced, and we now know that effective December 1, 2016, the minimum salary threshold used to determine eligibility for overtime will increase from \$455 to \$913 per week, or \$47,476 annually, which cannot be prorated based on FTE. Importantly, certain types of positions are exempt from the minimum salary threshold, such as most of our academic personnel – including our county extension faculty, physicians, veterinarians, residents – as well as student classifications such as graduate assistants. However, more than 1,700 employees, most of whom are staff, are expected to be impacted.

POSTDOCTORAL ASSOCIATES

Additionally, based on a detailed analysis and partnership with key stakeholders across campus, postdoctoral associates will be raised to the new salary threshold of \$47,476, effective December 1, 2016. Effective July 1, 2016, the minimum salary level for newly hired postdoctoral associates will increase to \$47,476. As a point of clarification, postdoctoral fellows are not impacted by these changes.

Additional information and guidance will be provided later this summer as details are developed to comply with the federal change.

Submitted by the Office of Postdoctoral Affairs

[\[top\]](#)

[Postdoc Funding Opportunities](#)

On the [Resources](#) page of the Office of Postdoctoral Affairs website, we have created a Funding Opportunities page which lists all the different types of funding available to postdocs.

Submitted by Office of Postdoctoral Affairs

[\[top\]](#)

Postdoc HR Issues:

Insurance and Benefits: If you have questions about benefits enrollment or eligibility, please contact UF's [Human Resource Services'](#) Benefits Office at benefits@ufl.edu or (352) 392-2477.

Employee Issues: If you are experiencing an issue with your supervisor that is not resolved in your department and need assistance or guidance, please contact Ms. Kim Baxley, Director of Employee Relations, in UF's [Human Resource Services](#). Ms. Baxley can be reached at 392-1072 or kczap@ufl.edu.

Submitted by the Office of Postdoctoral Affairs

[\[top\]](#)

Reminder: University of Florida Postdocs on Facebook and LinkedIn

Join this [Facebook group](#) for University of Florida postdocs as well as the LinkedIn group: http://www.linkedin.com/groups/Gainesville-Postdocs-4479251?trk=myg_ugrp_ovr%20

Submitted by the Office of Postdoctoral Affairs

[\[top\]](#)

Reminder: FREE Affiliate NPA Membership

If you would like to receive an invitation to join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please [contact Cheryl Gater](#) to receive an invitation.

[More information.](#)

Submitted by the Office of Postdoctoral Affairs

[\[top\]](#)

Reminder: Postdoc Info Listserv

Want to receive e-mail prompts prior to postdoc events like the [Postdoc Development Workshops](#) and other postdoc events?

A listserv has been created for postdocs to receive reminders for upcoming postdoc events. Please e-mail Cheryl Gater (cgater@aa.ufl.edu) and tell me you wish to subscribe to the "postdoc info listserv."

Submitted by the Office of Postdoctoral Affairs

[\[top\]](#)

Office of Postdoctoral Affairs

University of Florida

235 Tigert Hall

P. O. Box 113175

Gainesville, FL 32611

postdoc.aa.ufl.edu