Postdoctoral Update Office of Postdoctoral Affairs					

## October 25, 2016

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# FLSA Information Session - Oct. 28

Effective December 1, 2016, the salary threshold used to determine **eligibility for overtime will be increased from \$455 per week to \$913 per week**. To ensure compliance with FLSA and other federal regulations, time reporting is changing for some employees.

What is not changing is employees' benefits, pay and job title.

#### Why does this matter?

As featured in a recent <u>UF at Work article</u>, this change is expected to expand the number of employees eligible for overtime. Based on our projections, the change could affect more than 1,700 employees, with the largest portion being university staff.

#### Questions or concerns?

For those who would like more detailed information—including staff who will be directly impacted by this change as well as managers of employees affected—Human Resource Services will host an information session on Friday, Oct. 28, at 1:30 p.m., in Room 120 of the HR Building. Registration is available via myTraining. Please share this email, as appropriate, with affected staff.

#### Submitted by Human Resource Services

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## Postdoc Mentoring Awards 2016

The Office of Postdoctoral Affairs is pleased to announce the continuation of the Postdoctoral Mentoring Awards for outstanding mentors of UF postdocs. The mentoring awards were established to encourage and reward excellence, innovation, and effectiveness in mentoring UF postdocs.

Information about past award recipients and the application for the 2016 award are available on the Postdoc Mentoring Awards Website.

If you wish to nominate an outstanding faculty member for the award, please contact Cheryl Gater, Office of Postdoctoral Affairs Director, with the nominee's contact information.

The deadline for application is **December 15, 2016**.

Submitted by the Office of Postdoctoral Affairs

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# Making the Right Moves Research Management Seminar Series – November 4, 2016

Join Marian Limacher, M.D., FACC, FAHA, Professor and Senior Associate Dean for Faculty Affairs and Professional Development, College of Medicine, on Friday, November 4th as she discusses "University Structure & Planning for Tenure" from 12:00-1:00 p.m. in C1-11.

**REGISTER** to attend today!

Submitted by Susan Gardner, CTSI

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# Core Concepts in Biomanufacturing and Quality Systems: Applications of cGMPs

\*(Graduate Students and Postdocs Only)\*

Created in response to industry demand for employees who understand the practices

and nuances of working in a regulated industry, this course provides future or current employees a comprehensive and applied understanding of how regulatory compliance is built into all aspects of a company. Using a blend of hands-on applications and lectures, course instructors integrate current Good Manufacturing Practices with core concepts of the manufacturing processes, facilities, quality systems, and documentation to build a solid understanding of the development, manufacture, testing, and release-for-sale of a regulated product.

This **two-day course** is designed to accommodate the busy schedule of students and postdocs. Please use the link below to register (**NOTE**: Registration is limited to 20)

DATE: December 2-3, 9:00 a.m. - 5:00 p.m.

### **REGISTRATION FEE: \$250**

http://biotility.research.ufl.edu/ind-prof/core-concepts-in-biomanufacturing-and-quality-systems.html

Submitted by Joanne Lopez, CERHB

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## Postdoc Funding Opportunities

On the <u>Resources</u> page of the Office of Postdoctoral Affairs website, we have created a Funding Opportunities page which lists all the different types of funding available to postdocs.

Submitted by the Office of Postdoctoral Affairs

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## Postdoc HR Issues:

**Insurance and Benefits:** If you have questions about benefits enrollment or eligibility, please contact UF's Human Resource Services' Benefits Office at <u>benefits@ufl.edu</u> or (352) 392-2477.

**Employee Issues:** If you are experiencing an issue with your supervisor that is not resolved in your department and need assistance or guidance, please contact Ms. Kim Baxley, Director of Employee Relations, in UF's Human Resource Services. Ms. Baxley can be reached at 392-1072 or kczap@ufl.edu.

## Submitted by the Office of Postdoctoral Affairs

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# Reminder: University of Florida Postdocs on Facebook and LinkedIn

Join this Facebook group for University of Florida postdocs as well as the LinkedIn group: http://www.linkedin.com/groups/Gainesville-Postdocs-4479251? trk=myg\_ugrp\_ovr%20

Submitted by the Office of Postdoctoral Affairs

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# Reminder: FREE Affiliate NPA Membership

If you would like to receive an invitation to join the National Postdoctoral Association or if your invitation has expired and you need to be sent a refreshed invitation, please contact Cheryl Gater to receive an invitation.

More information.

Submitted by the Office of Postdoctoral Affairs

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Office of Postdoctoral Affairs University of Florida



P. O. Box 113175

Gainesville, FL 32611

postdoc.aa.ufl.edu